

# Responsible Purchasing Charter

## Preamble

LuxVisual acknowledges its responsibilities towards society and is committed to upholding fundamental rights, and to reducing the social, environmental, and ethical impacts of its value chain. It is in this spirit that LuxVisual has decided to engage in a CSR approach that supports its vision, values, and commitments.

The 17 Sustainable Development Goals (SDGs), adopted in September 2015 by the United Nations General Assembly, aim to guarantee a better and more sustainable world.

In line with this charter and consistent with its activities, LuxVisual seeks to contribute to this societal transformation by focusing in particular on three objectives:

- **Protecting people**
  - Preserving health and safety across our value chain
- **Applying the principles of circularity**
  - Eco-designing our products
  - Reducing waste/pollution across our entire value chain
- **Innovating while preserving resources**
  - Developing sustainable local partnerships
  - Delivering quality services based on human relationships
  - Creating products and services that bring value to society



This charter aims to serve as a common frame of reference for the suppliers of LuxVisual as well as their potential subcontractors. It describes the social, environmental, and societal commitments that LuxVisual asks its suppliers to uphold, as well as the commitments it makes towards them.

## Our Strategic Commitments :

- **Protecting people :**

- Ensuring a stable living environment and fair remuneration for all our employees;
- Ensuring a pleasant working environment for all our employees;
- Enabling each employee to develop their professional skills;
- Ensuring a safe working environment for all our employees;

We are committed to respecting international labour standards, promoting equal opportunities and non-discrimination, developing employee skills and fostering well-being at work.

We ensure a pleasant and safe working environment for all our employees by implementing occupational risk prevention measures, training and skills development plans, and by promoting well-being at work.

We strive to apply these commitments throughout our entire value chain, by working with suppliers and partners who share our values and our commitment to CSR.

- **Préserver l'environnement :**

- Innovating by applying eco-design principles;
- Reducing waste across the life cycle of our products;
- Acting locally to reduce our transport-related impacts;
- Reducing pollution and nuisances related to our production processes;

We are committed to implementing an eco-design policy for our products, using sustainable, recyclable, and environmentally friendly materials.

We seek to reduce our carbon footprint by optimising our production processes and using renewable energy sources.

We are committed to reducing waste and pollution from our activities by implementing recycling and waste treatment processes, and by raising awareness among our employees and clients about the importance of environmental protection.

In summary, our company is committed to respecting human rights and preserving the environment by implementing responsible and sustainable practices throughout our value chain, and by working with our employees, partners, and clients to build a better and more sustainable future for all.

## Our Commitments to Our Suppliers

The commitments of this charter are grounded in our values, our vision, compliance with labour, safety, and environmental legislation, as well as international reference texts such as the Universal Declaration of Human Rights, the International Labour Organization Declaration on Fundamental Principles and Rights at Work, the OECD Convention on Combating Bribery, and the ILO core conventions.

Thus, LuxVisual commits envers ses fournisseurs sur les principes suivants :

- Neutral supplier selection through transparent, fair and objective processes
- Integrating social and environmental considerations into purchasing decisions
- Building collaborative, long-term and trust-based relationships
- Ensuring operational, legal and contractual security, including confidentiality and respect for payment terms
- Treating suppliers fairly and promoting free and fair competition
- Maintaining transparency throughout the partnership
- Respecting human rights and children's rights throughout the value chain

## Our Suppliers' Commitments

LuxVisual calls on its suppliers to accompany it in this approach, in a relationship of trust, by making reasonable efforts to respect and promote the principles, fundamental rights, and regulations.

### **Discrimination**

The supplier is encouraged to fight against all forms of discrimination, including those related to gender, origin, religion, disability, or political affiliation, and is committed to promoting cultural diversity.

### **Anti-Corruption**

The supplier is encouraged to act against corruption in all its forms, including extortion and bribery. They shall not offer, directly or indirectly, any benefit whatsoever, monetary or otherwise.

### **Health and Safety**

The supplier is encouraged to ensure the quality of working life for their employees by providing an environment that meets applicable local and international health and safety at work standards.

### **Remuneration**

The supplier is encouraged to comply with national regulations regarding the minimum wage and the principle of equal pay.

### **Freedom of Association and Collective Bargaining**

The supplier is encouraged to respect the right of workers to freely associate and to recognise the right to collective bargaining.

### **Environment**

The supplier is encouraged to comply with the environmental regulations and standards applicable to their activities and shall observe environmental ethics practices in all locations where they operate. The supplier shall seek to limit its environmental impact by reducing its greenhouse gas emissions, its use of renewable or non-renewable resources, its use of environmentally unfriendly products, and its waste management.

## Value Chain Improvement

With the aim of improving its CSR approach with respect to its suppliers, Lux Visual and the supplier may exchange best CSR practices available.

In this context, Lux Visual is ready to collaborate, to the extent of its means, with suppliers who commit to a continuous improvement approach.

# Charter Signature

This charter is not a contract and does not create legal obligations beyond the commitments voluntarily undertaken by the parties.

Date : ..... / ..... / .....

Company name:

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Representative's name:

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Representative's title:

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Signature :